

ESG Review



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ESG at Luberef

Luberef's ESG approach is built on the belief that sustainability and performance go hand in hand. The Company integrates environmental, social, and governance principles into every aspect of its operations to enhance efficiency, reduce impact, and create long-term value for employees, partners, and communities.

ESG Vision

Luberef is committed to positively contributing to society and creating value for our shareholders with ESG as a core element



Sustainable Management Systems

These accreditations provide a structured framework for managing environmental impacts, energy performance, product quality and workplace safety across Luberef's operations.



Governance and Oversight

Luberef's ESG governance framework ensures sustainability is embedded in strategic and operational decisions, with clear accountability from the Board to management and dedicated functions driving execution across the organization.

ESG governance at Luberef follows a multi-tiered structure:

BAC & RNC Committees

Recommend ESG goals for the BOD, allocate resources, and monitor strategic progress.



Management-level ESG Steering Committee

translate these goals into actionable strategies and oversee roadmap execution.



ESG Hybrid Function

coordinates daily implementation, project management, and internal communication, ensuring that sustainability remains embedded across Luberef.

ESG Highlights

In 2025, Luberef continued to advance its ESG agenda through targeted social, environmental, and community initiatives that strengthened inclusion, enhanced well-being, and supported sustainable development in line with Saudi Vision 2030.

Number of CSR project & Initiatives

20+

Total Employee volunteering hours

400+

Number of people impacted by CSR activities

20,078

Number of Agreements signed

4

1,145,114

GHG (Tons CO₂e)



Empowering Inclusion and Equal Opportunity

Luberef strengthened its commitment to workforce inclusion by signing a collaboration agreement with the Qaderoon Association to support people with disabilities.



Supporting Education and Youth Development

As part of its annual Back to School initiative, Luberef has supported students from low-income families by providing school supplies at the beginning of the academic year.



Health and Community Well-being

During Breast Cancer Awareness Month, Luberef partnered with the Zahra Association and donated to support the medical treatment of 11 breast cancer patients.



Advancing Circular Economy Practices

In partnership with SIRC, Luberef installed a Reverse Vending Machine, a smart recycling solution that collects empty plastic bottles and aluminium cans from the public in exchange for rewards.



Community Support and Food Security

Luberef expanded its community outreach efforts during Ramadan:

- Sponsored 200 food baskets as part of Aramco's Blue Box initiative, in collaboration with the Saudi Food Bank, supporting families in need in Jeddah.
- Distributed 300 Ramadan food baskets containing essential items to families across villages in Yanbu.

Environmental Stewardship and Public Spaces

The Company developed Luberef Park at King Faisal Naval Base, fully landscaped with greenery and equipped with recreational facilities.

Strengthening Cybersecurity

During 2025, Luberef achieved zero critical or high-severity cyber incidents.